

# CREATING BETTER FUTURES



**AN EMPLOYEE GUIDE TO  
WORKPLACE GIVING**

# ABOUT THE SMITH FAMILY

The Smith Family is a national children's education charity that works with children and young people to overcome educational inequality caused by poverty – so they can thrive now and into their futures.

Every child should have the opportunity to change their future. But for 1.2 million young Australians<sup>1</sup>, poverty stands in the way.

Through no fault of their own, children growing up in disadvantage face daily challenges that can prevent them from achieving all they're capable of.

We believe that education is one of the most powerful change agents, and we help young Australians to create better futures for themselves.

<sup>1</sup> Davidson, P; Bradbury, B; and Wong, M (2023), *Poverty in Australia 2023: Who is affected*, Poverty and Inequality Partnership Report no. 20. Australian Council of Social Service and UNSW Sydney.

## HOW WE HELP

*Learning for Life* is The Smith Family's core program. It provides young Australians in need with long-term educational support in three ways. Each child on the program receives financial support for school essentials, like uniforms and books; personal support for the child and their family; and practical support through our extra learning and mentoring programs.

This proven combination of financial, personal and practical support empowers young people to harness education and build skills to unlock their true potential.

**It's a hand up not a handout.**



**FINANCIAL SUPPORT**  
for education essentials,  
like uniforms and books



**PERSONAL SUPPORT**  
for the child  
and their family



**PRACTICAL SUPPORT**  
through our extra learning  
and mentoring programs

# WORKPLACE GIVING

Making small, regular donations to The Smith Family through Workplace Giving provides an easy way for you to help change the lives of young Australians impacted by poverty.

You're in control of how much you give from each pay, and your donations are pre-tax, reducing your taxable income. It's also worth asking your employer if they match employee donations, as if they do, you'll double your impact!



"Being able to help support children in need to receive the education they deserve is a rewarding feeling, and the Workplace Giving program has made it super easy to sponsor a child. By receiving updates from your sponsored child, you can see first-hand how your donations can bring positive change."

**EVA DEN HAAN, GROUP ESG  
& COMPLIANCE MANAGER,  
MODERN STAR**

## TWO WAYS YOU CAN GIVE

### DONATE EACH PAY

Simply choose to donate a nominated amount from each pay to support children's learning.

**\$5**

can provide a pack of coloured pencils to help nurture a child's creativity.

**\$10**

can provide a child with headphones to engage in online learning from home.

**\$15**

can provide a calculator to help a child develop their numeracy skills.

**\$25**

can provide a literacy resource pack, so parents can help improve their child's reading skills.

### SPONSOR A CHILD

For just \$58 per month, you can sponsor the education of an individual child in need.

As a Smith Family sponsor, you'll be providing an Australian child in need with the vital tools, resources and support they need to succeed in their education. With school books, money for excursions and other learning essentials, your sponsored child can access the same opportunities as their classmates. And having the basics, such as uniforms and school shoes, will help them fit in and feel like they belong.

One of the wonderful benefits of sponsorship is that you receive student profiles from your sponsored child, with information like their interests and favourite subjects. You'll also have the opportunity to write to them, send birthday cards and more.

To find out if your workplace offers the child sponsorship option, simply contact your Workplace Giving Coordinator or Payroll Office.



# START CREATING BETTER FUTURES

## 1. COMPLETE A WORKPLACE GIVING FORM

Ask your Workplace Giving Coordinator or Payroll Office if your company has a Workplace Giving form.

If they do, nominate The Smith Family as your preferred charity and select your donation amount or child sponsorship preference. Alternatively, you can complete the form below.

## 2. SUBMIT YOUR FORM

Please return your completed form to your Workplace Giving Coordinator, Payroll Office or a Smith Family representative if you are attending one of our presentation events.

## 3. ASK YOUR WORKPLACE TO CONTACT THE SMITH FAMILY

If you've chosen to sponsor a child, you will need to ensure your workplace sends us your personal contact details and company details.

Your Payroll Office can contact us at [workplacegiving@thesmithfamily.com.au](mailto:workplacegiving@thesmithfamily.com.au) or on (02) 9085 7253. If you elect to receive correspondence from us about the impact of your support, you will also need to ensure your workplace passes on your details to us, regardless of whether you are a donor or sponsor.



## YES, I WOULD LIKE TO SUPPORT A CHILD IN NEED THROUGH WORKPLACE GIVING

Contact:

### DONATION

I would like to donate the following amount to The Smith Family:

- ☐ \$5 per pay ☐ \$10 per pay  
☐ \$15 per pay ☐ \$25 per pay

Or nominate your preferred amount  
\$  each pay period.

### CHILD SPONSORSHIP

I would like to sponsor an Australian child at the School level as per the pay period below:

- ☐ \$13.39 per week  
☐ \$26.77 per fortnight  
☐ \$58 per month

### YOUR DETAILS

Title   
First name   
Surname   
Address

Phone ☐ M ☐ H ☐ W

Email

### COMPANY DETAILS

Company name   
  
Employee ID   
Address

Phone

Signature

Date