



## Instructions

**Resource Activity** What employers want

**Resource Includes** Instructions and Factsheet

**Learning Outcome** To help schools and parents understand employability skills

**Outline** Outline of employability skills, Core Skills for Work Development Framework (CSfW) and General Capabilities in the new Australian Curriculum

**User** Schools, parents, students and employers (for reference)

**Timing** Pre Work Inspiration activity

**Procedure** The Factsheet "What employers want" has been developed to assist students, schools, and parents to understand what employers may be looking for in future employees. Discussions about some of these skills may be included in some of the "Behind the Scenes" and "Careers Happen" activities at Work Inspiration.

The Factsheet can be provided to:

- Parents and students by the school
- Students by the Host Employer (or Industry) where a Work Inspiration Facebook Group is being used. See Resource 4, "Other ideas" for Facebook Group instructions.

The Factsheet may also be a useful reference tool for employers to broaden their understanding of the skills frameworks used in the Education and Training sectors.

In Australia, there are a number of frameworks that address general capabilities/non-technical skills:

- Employability Skills Framework used in the Vocational Education and Training sector.
- Employability Skills for the Future report. Developed by The Business Council of Australia (BCA) and the Australian Chamber of Commerce and Industry (ACCI), in consultation with other peak employer bodies
- Graduate Attributes developed by universities.
- Core Skills for Work Developmental Framework (CSfW) describes the core non-technical skills that have been identified by Australian employers as important for successful participation in work. (August 2013)
- The Australian Blueprint for Career Development, which addresses career management competencies considered essential for lifelong learning.
- The Australian Qualifications Framework, which spans all education and training sectors, also refers to four broad categories of Generic Skills
- The Overarching Outcomes, WA Curriculum Framework
- General Capabilities that form part of the new Australian Curriculum for schools.