



Work Inspiration

Work Inspiration has been brought to Australia from the UK by The Smith Family and the Foundation for Young Australians, and is supported by the National Australia Bank. It is a business-led initiative that provides young people with opportunities to experience the world of work first hand in a meaningful and inspiring way.

Work Inspiration Three Insights:

Insight One: "All About Me" - Students discover their talents, passions, interests and personalities through a 'personality quiz' style conversation.

Insight Two: "Behind the Scenes" - Students tour a workplace, meet employees and discover types of opportunities available.

Insight Three: "Careers Happen" - Students interview staff members about their career journey. Reflecting on those conversations, students then create a 'career board' - a visual representation of a staff member's career journey.

Host Employer/Industry

An employer or industry group hosting a Work Inspiration activity in their workplace.

Industry

The name given to a broad range of occupations within one field.

Workplace

Surroundings or location in which a person works (paid or unpaid).

Career management skills

Includes:

- self awareness - in relation to interests, abilities, values, constraints
- opportunity awareness - knowing what career opportunities exist and what is required to pursue them
- career decision-making skills
- transition learning - including skills required to source jobs, prepare applications and perform in interviews.

Career

A career includes everything a person does in their life.

Career development

Career development describes the ongoing process of a person managing their life, learning and work over their lifespan.

Skills

Well performed tasks or actions

Employability skills

Practical skills needed when working

Experience

Unlike a skill, this is something a person has done in the past

Knowledge

This is something a person knows or has studied and learnt

Personal attributes or qualities

These are qualities or features particular to an individual

Values

A person's personal philosophy or belief system

Parents

In these resources, this term is used but is inclusive of caregivers and guardians.

A career plan

This is a way for students to map out a plan of action for his or her education and training through school.