

International Conference on Employer Engagement and Training Dr Gillian Considine, The Smith Family Australia

Early intervention to support economic and social participation



OUR MISSION

To create opportunities for young Australians in need by providing long-term support for their participation in education.

- Australia's largest education related charity
- Annually supporting over 150,000 children, young people and their carers
 - All are from financially disadvantaged backgrounds



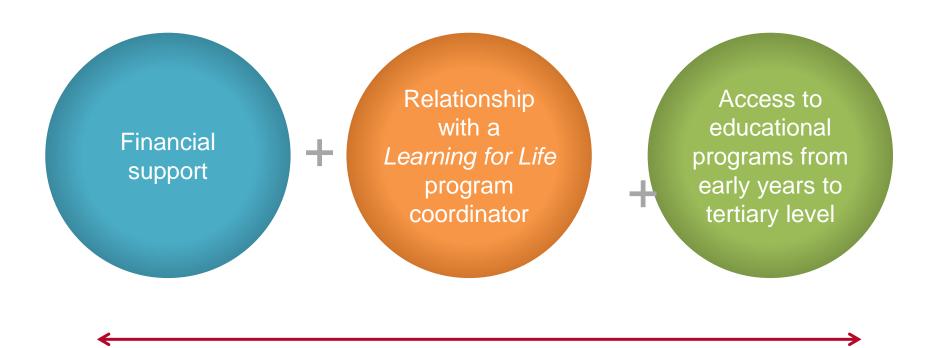
LEARNING FOR LIFE PROGRAM



Learning for Life scholarship program

- supporting over 40,000 children and young people





Parent and community engagement and relationship with individual sponsor

Learning for Life students, circumstances and characteristics



Highly disadvantaged

- 70% parents not in the labour force or unemployed
- 57% single parent families; 6% in grandparent, kin or foster families
- 56% parents have **not completed Year 12** or equivalent
- 40% students and 50% of parents have a health or disability issue
- 30% no computer and/or internet connection at home
- 20% have been at 4 or more schools
- 20% Aboriginal or Torres Strait Islander background

Key programs at different life stages



EARLY YEARS



- · Let's Count
- · Let's Read

Balanced intervention across young person's life

PRIMARY YEARS



- Student2student reading program
- Learning Clubs

SECONDARY YEARS



- iTrack career mentoring
- Creative enrichment
- Career and postschool pathways
- Work Inspiration
- Aboriginal girls' programs

POST-SCHOOL YEARS



- Tertiary mentoring
- Financial Literacy
- Cadetship to Career

PARENTS AND CARERS



- Tech Packs
- Financial Literacy

Students can begin on *Learning for Life* scholarship in the first year of school and continue through to tertiary

Measures of effectiveness



LONGER-TERM OUTCOMES

- Young people are in education, training, and/or work
- Young people complete Yr 12 or equivalent
- Young people stay engaged with learning

ENGAGEMENT ADVANCEMENT ATTENDANCE

SHORT-TERM OUTCOMES

- Improved literacy and numeracy
- Improved confidence (self-efficacy)
- Improved motivation and aspiration
- Enhanced networks and relationships
- Improved knowledge/understanding
- Improved or sustained school attendance

PROGRAMS

Build skills and knowledge and influence attitudes and behaviours

- Let's Count Let's Read Learning for Life
- Student2Student iTrack mentoring
- Learning Clubs Creative enrichment
- Careers/post-school options workshops
- Cadetship to Career Aboriginal girls' program
- Work Inspiration Tertiary Mentoring
- Tech Packs Financial literacy



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ATTENDANCE LIFTS ACHIEVEMENT

Building the evidence base to improve student outcomes

Attendance lifts achievement:

Building the evidence base to improve student outcomes

The Smith Family Research Report



March 2018

Executive summary

Australian children from low socioeconomic backgrounds are at risk of poor educational outcomes from their first year of school. This risk increases as they move through school, with lower proportions of these young Australians completing Year 12 and moving into employment or further study post-school, compared to their more advantaged peers.

Poor educational outcomes have costly lifelong impacts on young people and the wider community, given the relationship between education and employment, health, social connectedness and reliance on income support.

Although gaps in educational outcomes are evident early in a child's life, research shows young people who start school behind can subsequently meet key educational outcomes. Students who start school developmentally on track can also fall behind over time.

Improving the life outcomes of disadvurtlaged young Australians relies on providing targeted and timely support to those most at risk of not achieving educationally. Critical to a more efficient allocation of educational resources a sophisticated understanding of the early flags for poor educational outcomes that go beyond financial disadvurtlage alone. This includes indicators of educational viderability that emerge as young people move through school.

disadvantaged students participating on The Smith Family's Learning for Life scholarship program shows that: • School attendance and school achievement in English or

- Maths are closely related.
- Changes in student attendance and achievement are relatively common as students move through school.

Analysis of a large nationally unique dataset of



- Attendance and achievement are early indicators of students who are likely to have poor longer-term outcomes, as they help predict school completion and engagement post-school in work or further study.
- Targeted and timely support to improve students' low school attendance and below satisfactory achievement in English and Maths as they move through school is essential.
- Improvements in attendance and achievement are possible and increase the likelihood of students completing school and being in work or study post-school.

There is a significant opportunity to improve the educational performance of Australian school students, particularly those from disadvantaged backgrounds. Key to improving their educational outcomes are:

Tracking students' individual progress.

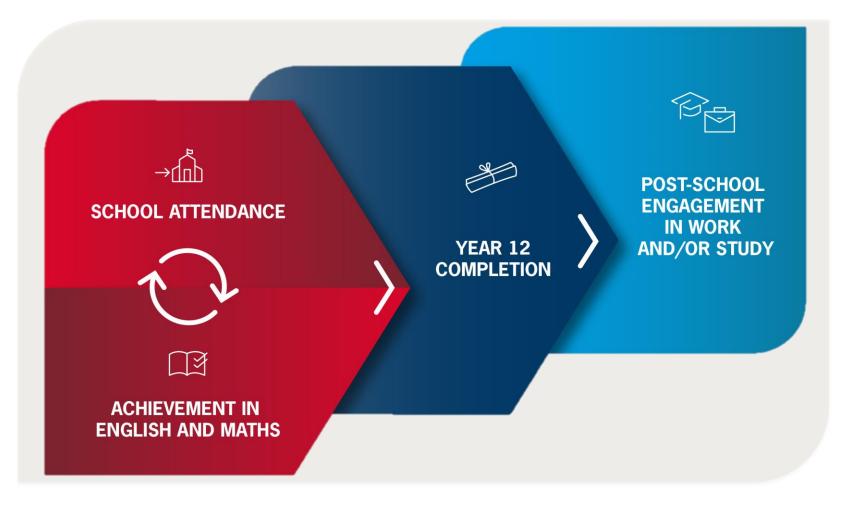
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The Smith Family Attendance lifts achievement 1

In summary *Learning for Life* longitudinal data shows:



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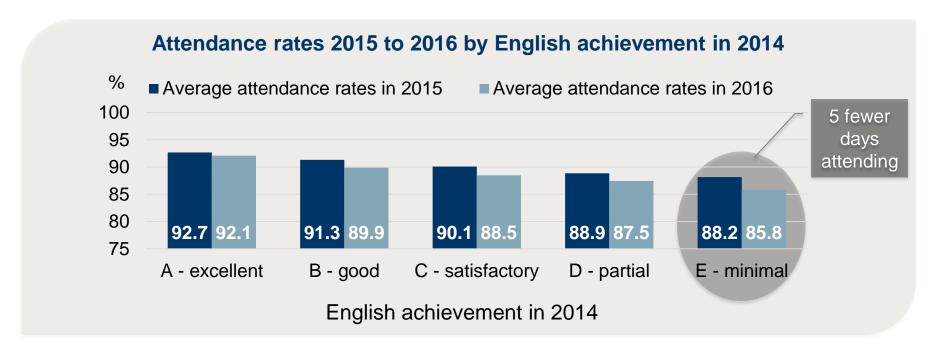


1. SCHOOL ACHIEVEMENT & SCHOOL ATTENDANCE



There is a relationship between English achievement and future school attendance



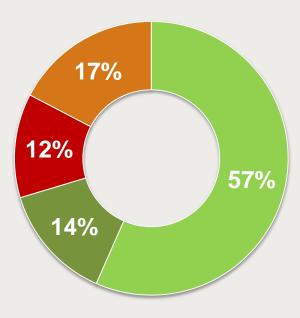


- Lower English achievement grades in 2014 are a predictor of lower attendance in subsequent years.
- decline in attendance greatest for students with 'E' grade
- Converse applies attendance predicts future achievement
- Same relationships apply for maths

English achievement over time is satisfactory for majority but change is common



Changes in English achievement 2014 – 2016 (%)

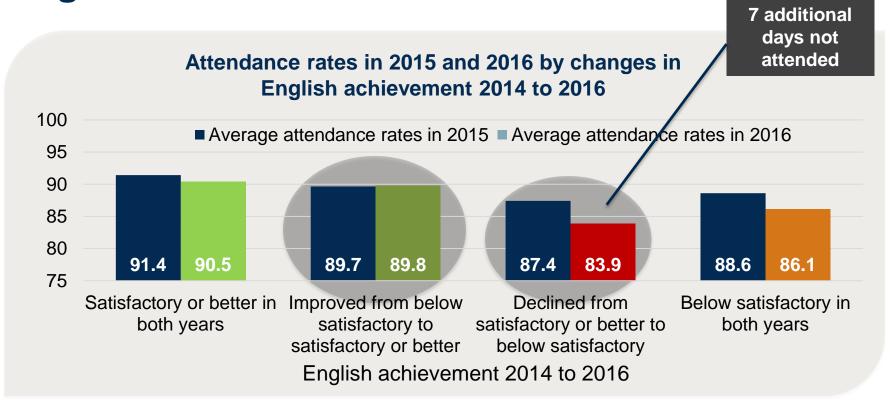


- Satisfactory or better in both years
- Improved from below satisfactory to satisfactory or better
- Declined from satisfactory or better to below satisfactory
- Below satisfactory in both years

- Majority had satisfactory or better achievement in 2014 and 2016
- 1 in 4 students experienced movement ↑ or ↓
- Improvements <u>are</u> possible
- Timely support to arrest ↓
- Need ongoing monitoring through school

There is a relationship between attendance over time and changes in English achievement





- Students whose English achievement ↑ had stable attendance
- Students whose English achievement \(\psi\$ had large drop in attendance

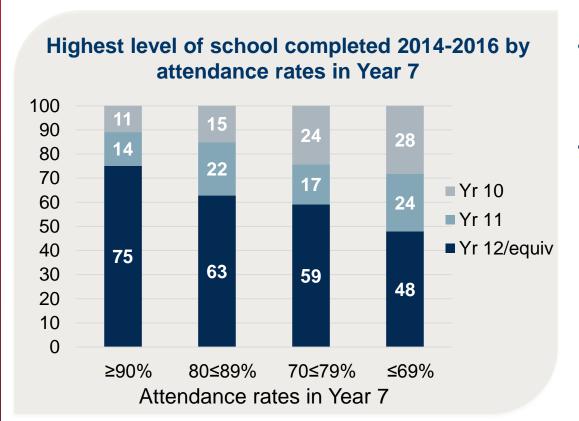


2. SCHOOL COMPLETION & & ATTENDANCE (& ACHIEVEMENT)



Attendance rates in Year 7 are related to whether or not a student completes school

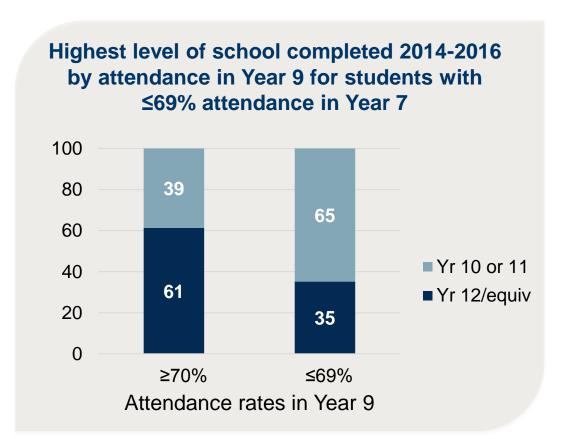




- Uses LfL 2014 2016 school completion data
- Students with high attendance in Year 7 were much more likely to complete Year 12, cf students with low attendance (75% cf 48%)

Improving attendance rates as students move through high school increases likelihood they'll complete school





 6 in 10 students who had very low attendance in Year 7 but improved their attendance Year 9, completed Year 12 cf 35% of students who had very low attendance in both Years 7 and 9

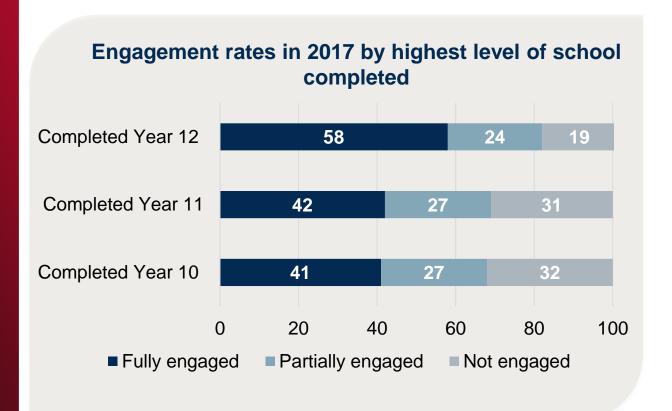


3. POST-SCHOOL ENGAGEMENT IN WORK AND/OR STUDY



There is a strong relationship between completing Year 12 and post-school engagement in work and/or study

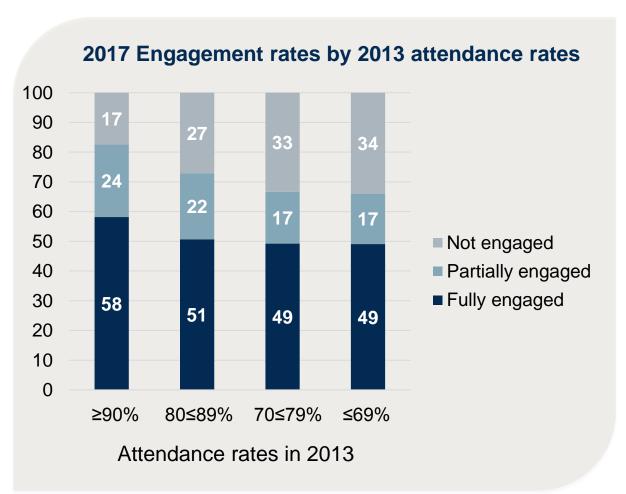




 82% of students who completed Year 12 were in work and/or study post school cf < 70% of those who only completed Year 10 or Year 11

Post-school engagement in work and/or study is related to school attendance



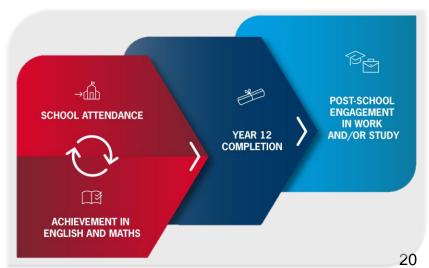


- 82% of students
 who had high
 attendance rates
 during high school
 were in work and/or
 study post-school cf
 66% of those with
 very low attendance
 rates
- High attenders were also more likely to be fully engaged

Summary



- School attendance and school achievement in English or Maths are closely related
- Changes in student attendance and achievement are relatively common as students move through school
- Attendance and achievement are early indicators of students who are likely to have poor longer-term outcomes, as they help predict school completion and engagement post-school in work and/or further study
- Improvements in attendance and achievement are possible and increase the likelihood of students completing school and being in work and/or study post-school



Policy and practice implications



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- Achievement and attendance are indicators of risk. They can be used to identify students needing additional support at particular times as they move through school.
- Targeted and timely support to improve students' low school attendance
 and below satisfactory achievement in English and Maths as they move
 through school is essential.
- Support for high attenders and achievers should focus on widening learning experiences, sense of possibilities and expanding networks.
- Support students at risk of early school leaving eg through new Early School Leavers pilot initiative.
 - Career coaching, setting goals, skills development including with employers
- Unique Student Identifier needed for all Australian students.



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