

# ALTERNATIVE CLUB STRUCTURE

[should be read in conjunction with Club Handbook]

Options available to suit all Clubs. Each VIEW Club is unique in so many ways. To encourage flexibility, inclusiveness and remain modern, VIEW has created Alternative Club Structures creating opportunities for all members of a Club to participate and feel a sense of belonging and ownership. Each Club can select the model most suited to their needs for a particular year, from the four models of Club Structure below. The roles and duties carried out by members of the teams are flexible and can be adapted to suit individual Club requirements.

## TASK ORIENTATED

Members Required Each team below has a team leader and team members

- Administration, Communication, Website,
- Development & Member Welfare
- Finance & VIEW Engaging
- Program Management & Public Relations

Advantages

- Flexible
- Teamwork, all members involved and participate
- Dilutes 'power' plays
- Increases members' self confidence
- Utilise member's skills
- Develops member skills
- Allows members to do small "tasks" rather than taking on a position which can become a large task "big job"
- Work and time shared amongst all members. Fresh ideas

Disadvantages

- Different way of governing Club may not be accepted by 'traditionalists'

## 5 MEMBER COMMITTEE

Committee Required President, Delegate, Secretary, Treasurer, Program Officer

Advantages

- Less members required
- Fewer members doing all the work

Disadvantages

- Work falls on 5 members
- Hierarchical power structure
- Recycled Committees bring less fresh ideas/input
- Difficult for a newer member to break into a longstanding Committee
- Ageing Clubs find it difficult to get Committee members. Younger women may not have time to carry out Committee roles
- Lack of self-confidence holds some women back from nominating.

## CLUB TEAMS

Members Required	Each team below has a team leader and team members <ul style="list-style-type: none"><li>• Administration, Communication, Website,</li><li>• Development &amp; Member Welfare</li><li>• Finance &amp; VIEW Engaging</li><li>• Program Management &amp; Public Relations</li></ul>
Advantages	<ul style="list-style-type: none"><li>• Flexible</li><li>• Teamwork, all members involved and participate</li><li>• Dilutes 'power' plays</li><li>• Increases members' self confidence</li><li>• Utilise member's skills</li><li>• Develops member skills</li><li>• Allows members to do small "tasks" rather than taking on a position which can become a large task "big job"</li><li>• Work and time shared amongst all members. Fresh ideas</li></ul>
Disadvantages	<ul style="list-style-type: none"><li>• Different way of governing Club may not be accepted by 'traditionalists'</li></ul>

## TRADITIONAL 10 COMMITTEE

Committee Required	President, Vice President, Delegate, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, Publicity Officer, Program Officer (x 2)
Advantages	<ul style="list-style-type: none"><li>• Traditional model, tried and tested</li></ul>
Disadvantages	<ul style="list-style-type: none"><li>• Requires 10 willing members to do all work</li><li>• Hierarchical power structure</li><li>• Recycled Committees no fresh ideas/input</li><li>• Difficult for a newer member to break into a longstanding Committee</li><li>• Ageing Clubs find it difficult to get Committee members</li><li>• Younger women may not have time to carry out Committee roles.</li><li>• Lack of self-confidence holds some women back from nominating</li></ul>